



**REGISTER OF INTERESTS OF SENIOR MANAGEMENT TEAM  
2024-2025**

## **INTRODUCTION**

### **Purpose and Form of the Register**

Conflicts of interest may arise where an individual's personal or family interests and/or loyalties conflict with those of South Eastern Regional College (SERC). These interests may be financial or non-financial, may be of benefit to a Governor/member or staff or indeed a family member or friend/colleague/organisation.

Staff and Governors must be open and transparent about any overlap between their official role and private interests and must fully disclose any such conflict of interest to the College. The disclosure of any conflict of interests allows the College to determine whether an actual, potential, or perceived conflict of interest exists, to assess its seriousness and to decide on any action needed to manage it. While an interest may not necessarily give rise to a conflict, in the interests of transparency, it should always be declared.

The register of interests, compiled shall contain information in respect of each member of the College Management Team as follows:

- a) Company Interests - relationship with a company or commercial organisation. For example, Directorships, paid employment, consultancy.
- b) Self-Employment / Partnerships
- c) Land or Property Holdings.
- d) Charities - details any Trusteeships, Governorships, Employment, or other unremunerated/voluntary roles with any charities or voluntary organisations.
- e) Public Appointments - Remunerated or Unremunerated.
- f) Memberships – Details of membership of professional or external bodies, trade, or other associations.
- g) Political Activity - Details any significant political activity (including public speaking, candidate for election, membership of political party) in the five years prior to appointment.
- h) Close Relatives or Friends – Persons related to the member by virtue of being a spouse, parent, grandparent, child, grandchild, brother, sister, uncle, aunt, nephew or niece, or connected to the member through a close personal relationship.
- i) Other Interests - Any other interest held.

**DECLARATION & REGISTER OF INTERESTS**  
**1 August 2024 – 31 July 2025**

CMT Member	Interests
<p><b>Tommy Martin</b>  <b>Appointed: June 2009</b></p>	<ul style="list-style-type: none"> <li>a) None</li> <li>b) None</li> <li>c) None</li> <li>d) None</li> <li>e) None</li> <li>f) Fellow of Chartered Accountants Ireland</li> <li>g) None</li> <li>h) Wife - Fellow of Chartered Accountants Ireland  Daughter – Employed by SERC as a Lecturer in Nursing (Oct 2021 onwards)</li> <li>i) None</li> </ul>
<p><b>Heather McKee</b>  <b>Appointed: Jan 2017</b></p>	<ul style="list-style-type: none"> <li>a) Director - Made in Mourne (Nov 2019 – Nov 2021)  Council Member - CBI Council (January 2021)  Consultancy - HVM Enterprises (July 2022)</li> <li>b) None</li> <li>c) None</li> <li>d) None</li> <li>e) None</li> <li>f) Chartered Management Institute  Institute of Directors</li> <li>g) None</li> <li>h) Husband - Employed by Thistlewood Studio</li> <li>i) None</li> </ul>

CMT Member	Interests
<p><b>Gary Ritchie</b>  <b>Appointed: May 2024</b></p>	<ul style="list-style-type: none"> <li>a) None</li> <li>b) None</li> <li>c) None</li> <li>d) None</li> <li>e) None</li> <li>f) NEU Member</li> <li>g) None</li> <li>h) Wife – PA to SERC Chief Technology Officer  Sister in Law – SERC School Support Officer</li> <li>i) None</li> </ul>

### **Further Information**

Further information, enquiries or complaints can be made in writing to via email to: [principalsoffice@serc.ac.uk](mailto:principalsoffice@serc.ac.uk)